

REVISED

RESOLUTION NO. 22-28

REPEAL AND REPLACE CHAPTER 3 OF THE OZAUKEE COUNTY POLICY AND
PROCEDURE MANUAL - POSITIONS AND PAY GRADES

RESOLVED, by the Ozaukee County Board of Supervisors, that Chapter 3 of the Ozaukee County Policy and Procedure Manual be repealed and replaced with the following grade order of positions and wage scale, effective January 1, 2023:

Current Job Title	Department	Division	Recommended Job Title	FLSA	Grade	Head Count	FTE
Court Commissioner	Clerk of Courts			Exempt	20	1.0	1.0
Chief Deputy Clerk of Circuit Courts	Clerk of Courts			Exempt	14	1.0	1.0
Controller	Clerk of Courts			Exempt	13	1.0	1.0
Register in Probate	Clerk of Courts			Exempt	13	0.0	0.0
Deputy Clerk IV	Clerk of Courts			Non-Exempt	10	4.0	4.0
Deputy Register in Probate	Clerk of Courts			Non-Exempt	10	1.0	1.0
Deputy Clerk III	Clerk of Courts			Non-Exempt	9	5.0	5.0
Deputy Clerk III - Collections	Clerk of Courts			Non-Exempt	9	1.0	0.6
Deputy Clerk II	Clerk of Courts			Non-Exempt	8	3.0	3.0
Deputy Clerk I	Clerk of Courts			Non-Exempt	6	1.0	0.5
Corporation Counsel	Corporation Counsel			Exempt	20	1.0	1.0
Assistant Corporation Counsel / Child Support Director	Corporation Counsel			Exempt	18	1.0	1.0
Legal Services Manager	Corporation Counsel			Exempt	12	1.0	1.0
Child Support Specialist Interstate	Corporation Counsel	Child Support		Non-Exempt	9	1.0	1.0
Child Support Specialist Modifications	Corporation Counsel	Child Support		Non-Exempt	9	1.0	1.0
Child Support Specialist Paternity	Corporation Counsel	Child Support		Non-Exempt	9	1.0	1.0
Child Support Specialist Assistant	Corporation Counsel	Child Support		Non-Exempt	8	1.0	1.0
Legal Office Assistant	Corporation Counsel			Non-Exempt	8	1.0	0.4
Account Clerk III	Corporation Counsel	Child Support		Non-Exempt	7	1.0	1.0
County Administrator	County			Exempt	23	1.0	1.0

	Administrator						
CA Assist/Budget Manager	County Administrator		Budget Manager	Exempt	17	1.0	1.0
Policy & Budget Analyst	County Administrator			Exempt	17	1.0	1.0
Chief Deputy County Clerk	County Clerk			Non-Exempt	10	1.0	1.0
Deputy County Clerk II	County Clerk			Non-Exempt	6	2.0	2.0
Deputy County Treasurer	County Treasurer			Non-Exempt	10	1.0	1.0
Assistant Real Property Lister / Account Clerk	County Treasurer			Non-Exempt	7	1.0	1.0
Office Services Supervisor	District Attorney			Exempt	13	1.0	1.0
Victim Witness Coordinator	District Attorney			Exempt	13	1.0	1.0
Legal Assistant II	District Attorney			Non-Exempt	10	3.0	3.0
Paralegal-Discovery Coordinator	District Attorney			Non-Exempt	9	1.0	1.0
Victim Witness Specialist	District Attorney			Non-Exempt	9	1.0	0.5
Office Assistant IV Legal	District Attorney			Non-Exempt	8	1.0	1.0
Finance Director	Finance			Exempt	20	1.0	1.0
Assistant Finance Director	Finance			Exempt	17	1.0	1.0
Accounting Manager	Finance			Exempt	16	1.0	1.0
Payroll Manager	Finance			Exempt	15	1.0	1.0
Business Manager - Human Services	Finance			Exempt	15	1.0	1.0
Business Manager - Highway	Finance			Exempt	15	1.0	1.0
Purchasing Manager	Finance			Exempt	12	1.0	1.0
Admin Financial Analyst	Finance			Exempt	11	1.0	1.0
Accounts Payable Coordinator	Finance			Non-Exempt	9	1.0	0.7
HS Account Clerk II	Finance		Human Services Accounting Specialist	Non-Exempt	8	1.0	1.0
Human Resources Director	Human Resources			Exempt	20	1.0	1.0
Benefits Manager	Human Resources			Exempt	12	1.0	1.0
HR Business Partner	Human Resources			Exempt	12	1.0	1.0
Psychiatric Nurse Prescriber	Human Services	Behavioral Health	Psychiatric Administrator	Exempt	21	1.0	1.0
Director of Human Services	Human Services			Exempt	21	1.0	1.0
Behavioral Health Manager	Human Services	Behavioral Health		Exempt	18	1.0	1.0
Manager Children & Family	Human Services	Children and Families		Exempt	18	1.0	1.0
Aging and Disability Services Manager	Human Services	ADRC/Aging Services		Exempt	17	1.0	1.0
Supervisor Adult Protect Svc	Human Services	ADRC/Aging Services		Exempt	16	1.0	1.0

Behavioral Crisis Supervisor	Human Services	Behavioral Health	Crisis Supervisor	Exempt	16	1.0	1.0
Supervisor Case Management	Human Services	Behavioral Health		Exempt	16	1.0	1.0
Children & Family IA Supervisor	Human Services	Children and Families		Exempt	16	1.0	1.0
Supervisor Children & Family	Human Services	Children and Families		Exempt	16	1.0	1.0
Manager Economic Support	Human Services	Economic Support		Exempt	16	1.0	1.0
Supervisor Office Services	Human Services	Administrative & Fiscal Support	Office Services Manager	Exempt	14	1.0	1.0
Licensed Mental Health Prof II	Human Services	Behavioral Health	Therapist	Non-Exempt	14	6.0	6.0
Psychiatric RN	Human Services	Behavioral Health		Exempt	14	1.0	1.0
School Social Work Liaison	Human Services	Children and Families		Non-Exempt	14	1.0	1.0
Aging Services Supervisor	Human Services	ADRC/Aging Services		Exempt	13	1.0	1.0
Supervisor - Economic Support	Human Services	Economic Support		Exempt	13	1.0	1.0
Database Coordinator/Sys Adm	Human Services	Administrative & Fiscal Support		Exempt	12	1.0	1.0
HS Compliance & Communication	Human Services	Administrative & Fiscal Support		Exempt	12	1.0	1.0
APS Social Worker II	Human Services	ADRC/Aging Services	APS Worker	Non-Exempt	12	2.0	2.0
Lead I&A Specialist	Human Services	ADRC/Aging Services		Non-Exempt	12	1.0	1.0
SW2 Long Term Support	Human Services	ADRC/Aging Services	APS Worker	Non-Exempt	12	2.0	2.0
BH Service Facilitator	Human Services	Behavioral Health		Non-Exempt	12	4.0	4.0
Crisis Case Manager	Human Services	Behavioral Health		Non-Exempt	12	3.0	3.0
HS Quality Assurance Specialist	Human Services	Behavioral Health		Non-Exempt	12	2.0	2.0
Licensed Mental Health Prof I	Human Services	Behavioral Health		Non-Exempt	12	3.0	3.0
Birth to Three Coordinator	Human Services	Children and Families		Non-Exempt	12	3.0	3.0
Case Management LTS	Human Services	Children and Families	Children's Waiver Case Manager	Non-Exempt	12	1.0	1.0
DHS Intake/Eligibility	Human Services	Children and Families		Non-Exempt	12	1.0	1.0
Foster Care Coordinator	Human Services	Children and Families		Non-Exempt	12	1.0	1.0
SW2 Children & Family	Human Services	Children and Families	Child Protection Worker	Non-Exempt	12	7.0	7.0
SW2 Children & Family YA	Human Services	Children and Families	Youth Justice Worker	Non-Exempt	12	2.0	2.0
ADRC Disability Benefits Specialist	Human Services	ADRC/Aging Services		Non-Exempt	11	1.0	1.0
Benefit Specialist	Human	ADRC/Aging		Non-Exempt	11	1.0	1.0

	Services	Services					
Caregiver Services Specialist	Human Services	ADRC/Aging Services		Non-Exempt	11	1.0	0.7
Dementia Care Specialist	Human Services	ADRC/Aging Services		Non-Exempt	11	1.0	1.0
I & A Specialist ADRC	Human Services	ADRC/Aging Services		Non-Exempt	11	3.0	3.0
BH Intake Coordinator	Human Services	Behavioral Health	Crisis Case Manager	Non-Exempt	11	1.0	1.0
Access Social Worker	Human Services	Children and Families	Access Worker	Non-Exempt	11	1.0	1.0
Economic Support Child Care Coordinator	Human Services	Economic Support		Non-Exempt	11	1.0	1.0
Economic Support Analyst	Human Services	Economic Support		Non-Exempt	11	1.0	1.0
Lead Economic Sup Specialist	Human Services	Economic Support		Non-Exempt	11	1.0	1.0
Medical Billing Coordinator	Human Services	Administrative & Fiscal Support		Non-Exempt	10	1.0	1.0
Economic Support Specialist	Human Services	Economic Support		Non-Exempt	9	6.0	6.0
WI Home Energy Program Eligibility Specialist	Human Services	Economic Support		Non-Exempt	9	1.0	1.0
Economic Support Program Specialist/Office Assistant IV	Human Services	Administrative & Fiscal Support		Non-Exempt	8	1.0	1.0
Office Assistant IV	Human Services	Administrative & Fiscal Support		Non-Exempt	8	1.0	1.0
Family Support Worker	Human Services	Children and Families		Non-Exempt	8	2.0	2.0
Office Assistant II	Human Services	Administrative & Fiscal Support	Office Assistant	Non-Exempt	7	1.0	1.0
Office Assistant III	Human Services	Administrative & Fiscal Support	Office Assistant	Non-Exempt	7	2.0	2.0
Medical Billing Clerk	Human Services	Administrative & Fiscal Support		Non-Exempt	6	1.0	1.0
ADRC Account Clerk	Human Services	ADRC/Aging Services		Non-Exempt	6	1.0	1.0
CCS Program Assistant	Human Services	Behavioral Health		Non-Exempt	6	1.0	1.0
Division Assistant	Human Services	Children and Families		Non-Exempt	6	1.0	1.0
Dining Center Coordinator	Human Services	ADRC/Aging Services		Non-Exempt	4	4.0	2.0
IT Manager	Information Technology Dept			Exempt	18	1.0	1.0
Communications Services Manager	Information Technology Dept			Exempt	14	1.0	1.0
Programmer Analyst	Information Technology Dept			Exempt	14	1.0	1.0
IT Applications & Support	Information Technology Dept			Non-Exempt	12	2.0	2.0

Land & Water Management Director	Land and Water Management			Exempt	18	1.0	1.0
Land & Water Coordinator	Land and Water Management			Exempt	14	1.0	1.0
Sanitation & Zoning Coordinator	Land and Water Management			Exempt	14	1.0	1.0
Sanitation & Zoning Specialist	Land and Water Management			Non-Exempt	12	1.0	1.0
Soil & Water Conservationist	Land and Water Management			Non-Exempt	12	1.0	1.0
Conservation Planner - Soil Health Specialist	Land and Water Management			Non-Exempt	12	1.0	1.0
Technical Support Specialist	Land and Water Management			Non-Exempt	10	1.0	1.0
Medical Records Coordinator	Lasata Senior Living Campus	Administration		Non-Exempt	7	1.0	1.0
Administrator	Lasata Senior Living Campus	Administration		Exempt	20	1.0	1.0
Business Manager	Lasata Senior Living Campus	Administration		Exempt	15	1.0	1.0
Admissions Director	Lasata Senior Living Campus	Administration		Exempt	13	1.0	1.0
Business Service Manager	Lasata Senior Living Campus	Administration		Exempt	12	1.0	1.0
Accounting Service Coordinator	Lasata Senior Living Campus	Administration		Non-Exempt	10	1.0	1.0
Human Resources Coordinator	Lasata Senior Living Campus	Administration		Non-Exempt	10	1.0	1.0
Nurse Scheduler	Lasata Senior Living Campus	Administration		Non-Exempt	8	1.0	1.0
Central Supply Coordinator	Lasata Senior Living Campus	Administration		Non-Exempt	7	1.0	1.0
Receptionist	Lasata Senior Living Campus	Administration		Non-Exempt	4	3.0	1.7
Dietitian	Lasata Senior Living Campus	Food Services		Exempt	12	1.0	0.5
Culinary Services Director	Lasata Senior Living	Food Services		Exempt	10	1.0	1.0

	Campus						
Head Cook	Lasata Senior Living Campus	Food Services		Non-Exempt	7	1.0	1.0
Cook	Lasata Senior Living Campus	Food Services		Non-Exempt	6	2.0	1.8
Dietary Aide	Lasata Senior Living Campus	Food Services		Non-Exempt	4	19.0	7.7
LX Activity Coordinator	Lasata Senior Living Campus	Lasata Crossings	Activity Assistant	Non-Exempt	7	1.0	0.8
Head Cook	Lasata Senior Living Campus	Lasata Crossings	Culinary Service Manager	Non-Exempt	8	1.0	1.0
Maintenance Assistant	Lasata Senior Living Campus	Lasata Crossings		Non-Exempt	7	1.0	1.0
Registered Nurse	Lasata Senior Living Campus	Lasata Crossings		Non-Exempt	13	1.0	1.0
Director of Assisted Living LX	Lasata Senior Living Campus	Lasata Crossings		Exempt	12	1.0	1.0
Administrative Coordinator	Lasata Senior Living Campus	Lasata Crossings		Non-Exempt	8	1.0	1.0
Cook	Lasata Senior Living Campus	Lasata Crossings		Non-Exempt	6	2.0	2.0
PCW Coordinator	Lasata Senior Living Campus	Lasata Crossings		Non-Exempt	6	1.0	1.0
Personal Care Worker Las Cross	Lasata Senior Living Campus	Lasata Crossings		Non-Exempt	6	22.0	14.6
Maintenance Assistant	Lasata Senior Living Campus	Lasata Heights		Non-Exempt	7	1.0	1.0
Dir of Senior Apartments LH	Lasata Senior Living Campus	Lasata Heights		Exempt	11	1.0	1.0
Administrative Coordinator	Lasata Senior Living Campus	Lasata Heights	Activity Assistant	Non-Exempt	7	1.0	1.0
Custodian Maintenance Assistant	Lasata Senior Living Campus	Maintenance	Maintenance Assistant	Non-Exempt	7	3.0	3.0
Maintenance Supervisor I Lasata	Lasata Senior Living Campus	Maintenance		Exempt	11	1.0	1.0
Rehab Nurse Liaison	Lasata Senior Living Campus	Nursing		Non-Exempt	12	1.0	1.0
Licensed Practical Nurse	Lasata Senior	Nursing		Non-Exempt	11	13.0	9.8

	Living Campus						
Director of Nursing Service	Lasata Senior Living Campus	Nursing		Exempt	18	1.0	1.0
Lead Nurse Coordinator	Lasata Senior Living Campus	Nursing		Exempt	15	1.0	1.0
Nursing Supervisor	Lasata Senior Living Campus	Nursing		Exempt	15	4.0	3.8
Nursing Coordinator (MDS)	Lasata Senior Living Campus	Nursing		Non-Exempt	14	1.0	1.0
Staff Development/Inservice Director	Lasata Senior Living Campus	Nursing		Non-Exempt	13	1.0	1.0
Registered Nurse	Lasata Senior Living Campus	Nursing		Non-Exempt	13	15.0	12.5
Registered Nurse - On Call	Lasata Senior Living Campus	Nursing		Non-Exempt	13	1.0	0.4
Infection Control Preventionist	Lasata Senior Living Campus	Nursing		Non-Exempt	12	1.0	1.0
Certified Nurse Aide	Lasata Senior Living Campus	Nursing		Non-Exempt	7	67.0	35.0
Health Unit Coordinator	Lasata Senior Living Campus	Nursing		Non-Exempt	7	2.0	2.0
Hospitality Aide	Lasata Senior Living Campus	Nursing		Non-Exempt	4	2.0	2.0
Volunteer & Visitation Coordinator	Lasata Senior Living Campus	Recreational Therapy		Non-Exempt	9	1.0	1.0
Activity Assistant	Lasata Senior Living Campus	Recreational Therapy		Non-Exempt	7	2.0	2.0
Life Enhancement Director	Lasata Senior Living Campus	Recreational Therapy	Life Enrichment Director	Exempt	11	1.0	1.0
Social Service Director	Lasata Senior Living Campus	Social Services		Exempt	13	1.0	1.0
Social Worker I Lasata	Lasata Senior Living Campus	Social Services		Exempt	11	2.0	2.0
Coroner	Medical Examiner		Medical Examiner	Exempt	15	1.0	1.0
Office Assistant II	Medical Examiner			Non-Exempt	6	1.0	0.5
Planning & Parks Director	Planning and Parks			Exempt	19	1.0	1.0

GC Superintendent	Planning and Parks	Golf		Exempt	17	1.0	1.0
Parks Superintendent	Planning and Parks			Exempt	15	1.0	1.0
Program Manager	Planning and Parks			Exempt	15	1.0	1.0
Civil Engineer - Water Resources	Planning and Parks		Civil Engineer - Water Resources	Exempt	14	1.0	1.0
GC Pro Shop Supervisor	Planning and Parks	Golf	Pro Shop & Operations Supervisor	Exempt	13	1.0	1.0
Senior Planner	Planning and Parks			Exempt	13	1.0	1.0
Conservation Biologist	Planning and Parks			Exempt	12	1.0	1.0
Hawthorne Hills GC Assistant Superintendent	Planning and Parks	Golf		Exempt	11	1.0	1.0
Mee-Kwon Park GC Assistant Superintendent	Planning and Parks	Golf		Exempt	11	1.0	1.0
Natural Resources & GIS Technician	Planning and Parks			Non-Exempt	11	1.0	1.0
Natural Resources and GIS Tech	Planning and Parks		Natural Resources Analyst & Admin. Asst.	Non-Exempt	11	1.0	1.0
Program Assistant II Ecological / Fish Passage	Planning and Parks			Non-Exempt	11	1.0	1.0
Parks Mechanic	Planning and Parks	Golf	Mechanic (Golf)	Non-Exempt	10	2.0	2.0
Park Caretaker Mee-Kwon Park	Planning and Parks			Non-Exempt	8	1.0	1.0
Park Caretaker Virmond	Planning and Parks			Non-Exempt	8	1.0	1.0
Park Caretaker Waubedonia	Planning and Parks			Non-Exempt	8	1.0	1.0
Public Health Officer	Public Health			Exempt	19	1.0	1.0
Community Health Director	Public Health		Deputy Director	Exempt	16	1.0	1.0
Environmental Health Supervisor	Public Health			Exempt	15	1.0	1.0
Business Manager	Public Health		Financial Manager	Exempt	14	1.0	1.0
WIC Director	Public Health			Exempt	14	1.0	1.0
Community Health Strat Sr	Public Health		Sr. Public Health Strategist	Exempt	13	1.0	1.0
Emergency Preparedness Coordinator	Public Health			Exempt	13	1.0	1.0
Public Health Nurse	Public Health			Exempt	13	3.0	3.0
Environmental Health Spec	Public Health		Environmental Health Specialist	Non-Exempt	12	5.0	5.0
Social Worker Public Health	Public Health		MCH Coordinator	Exempt	12	2.0	2.0
Public Health Strategist	Public Health			Exempt	11	2.0	2.0
Data Specialist/Epidemiologist	Public Health		Public Health Specialist	Non-Exempt	10	1.0	1.0
WIC Nutritionist	Public Health			Non-Exempt	9	3.0	1.6
Billing Specialist	Public Health			Non-Exempt	8	1.0	1.0

Office Assistant II	Public Health			Non-Exempt	7	2.0	2.0
WIC Nutrition Assistant/Office Assistant II	Public Health			Non-Exempt	7	1.0	0.8
WIC Nutrition Assistant	Public Health			Non-Exempt	7	1.0	0.8
WIC Dietetic Tech	Public Health		Breastfeeding Peer Counselor	Non-Exempt	5	1.0	0.4
Director of Public Works	Public Works & Highway	Highway Administration		Exempt	21	1.0	1.0
Patrol Superintendent	Public Works & Highway	Highway		Exempt	15	1.0	1.0
Shop Superintendent	Public Works & Highway	Highway		Exempt	15	1.0	1.0
Project Technician/Surveyor	Public Works & Highway	Highway Administration	Project Manager / Construction Superintendent	Exempt	15	1.0	1.0
Building Superintendent	Public Works & Highway	Maintenance - Administration		Exempt	15	1.0	1.0
Building Superintendent	Public Works & Highway	Maintenance - Justice		Exempt	15	1.0	1.0
Transit Superintendent	Public Works & Highway	Transit Services		Exempt	14	1.0	1.0
Foreman	Public Works & Highway	Highway		Non-Exempt	13	3.0	3.0
Mechanic	Public Works & Highway	Highway		Non-Exempt	12	4.0	4.0
Assistant Foreman	Public Works & Highway	Highway		Non-Exempt	11	3.0	3.0
Transit Analyst	Public Works & Highway	Transit Services	Transit Analyst	Exempt	11	1.0	1.0
Equipment Operator	Public Works & Highway	Highway		Non-Exempt	10	33.0	33.0
Maintenance Assistant	Public Works & Highway	Maintenance - Administration	Maintenance Technician	Non-Exempt	10	1.0	1.0
Maintenance Mechanic	Public Works & Highway	Maintenance - Justice	Maintenance Technician	Non-Exempt	10	1.0	1.0
Fairgrounds Maintenance Assistant	Public Works & Highway	Maintenance - Justice	Fairgrounds Maintenance	Non-Exempt	9	1.0	1.0
Maintenance Hwy Admin	Public Works & Highway	Maintenance - Administration	Maintenance Worker	Non-Exempt	8	1.0	1.0
Custodian Maintenance Assistant	Public Works & Highway	Maintenance - Justice	Maintenance Worker	Non-Exempt	8	1.0	1.0
Janitor /CNA	Public Works & Highway	Maintenance - Justice	Maintenance Worker	Non-Exempt	8	1.0	0.5
Maintenance Lead Workers	Public Works & Highway	Maintenance - Administration	Lead Custodian/Janitor	Non-Exempt	7	1.0	0.4
Maintenance Lead Workers	Public Works & Highway	Maintenance - Justice	Lead Custodian/Janitor	Non-Exempt	7	2.0	0.4
Janitor	Public Works & Highway	Maintenance - Administration	Custodian/Janitor	Non-Exempt	5	4.0	1.3
Sub Janitor	Public Works & Highway	Maintenance - Administration	Custodian/Janitor	Non-Exempt	5	1.0	0.4
Janitor	Public Works & Highway	Maintenance - Justice	Custodian/Janitor	Non-Exempt	5	2.0	0.4
Maintenance Fair Grounds	Public Works & Highway	Maintenance - Justice	Custodian/Janitor	Non-Exempt	5	1.0	0.3
Night Janitor (2 weeks	Public Works	Maintenance -	Custodian/Janitor	Non-Exempt	5	2.0	0.7

on/off)	& Highway	Justice					
GIS Coordinator	Register of Deeds			Non-Exempt	11	1.0	1.0
Deputy Register of Deeds	Register of Deeds			Non-Exempt	9	1.0	1.0
Office Assistant IV	Register of Deeds			Non-Exempt	8	3.0	2.8
Captain of Admin/Undersheriff	Sheriff	Chief Deputy-Lieutenants		Exempt	19	1.0	1.0
Captain	Sheriff	Chief Deputy-Lieutenants		Exempt	18	1.0	1.0
Captain of Operations	Sheriff	Chief Deputy-Lieutenants		Exempt	18	1.0	1.0
Lieutenant Jail & Dispatch Adm	Sheriff	Chief Deputy-Lieutenants		Exempt	16	1.0	1.0
Lieutenant Patrol	Sheriff	Chief Deputy-Lieutenants		Exempt	16	1.0	1.0
Lt Shift Commander CI	Sheriff	Chief Deputy-Lieutenants		Exempt	16	1.0	1.0
Business Services Manager	Sheriff	Administration		Exempt	15	1.0	1.0
Director Emergency Mgt	Sheriff	Emergency Management		Exempt	15	1.0	1.0
Lead Health Services Nurse	Sheriff	Administration		Exempt	14	1.0	1.0
Communications Manager	Sheriff	Dispatch		Exempt	14	1.0	1.0
Jail Health Service Nurse	Sheriff	Administration		Non-Exempt	13	1.0	1.0
Licensed Mental Health Prof II	Sheriff	Administration	Sheriff - Community Liaison	Exempt	12	1.0	1.0
Dispatch Supervisor	Sheriff	Dispatch		Exempt	12	1.0	1.0
Emergency Management Coordinator	Sheriff	Emergency Management		Non-Exempt	12	1.0	1.0
Jailor	Sheriff	Jail		Non-Exempt	10	23.0	23.0
Admin Services Coordinator SO	Sheriff	Administration		Non-Exempt	9	1.0	1.0
Dispatcher	Sheriff	Dispatch		Non-Exempt	9	14.0	14.0
Crime Information Technician	Sheriff	Detective		Non-Exempt	9	1.0	1.0
Dispatcher - Temporary	Sheriff	Dispatch		Non-Exempt	9	1.0	0.2
Account Clerk III	Sheriff	Administration		Non-Exempt	7	2.0	1.7
Office Assistant III	Sheriff	Administration		Non-Exempt	7	4.0	4.0
Health Screen Technician	Sheriff	Administration		Non-Exempt	6	1.0	1.0
Livery Driver	TEMPORARY			Non-Exempt	\$158.25	Per Trip	As Funded
Deputy Medical Examiner	TEMPORARY			Non-Exempt	11	As Funded	As Funded
Hazmat Team Leader	TEMPORARY			Non-Exempt	10	As Funded	As Funded
Highway Dept. Part time winter help	TEMPORARY			Non-Exempt	9	As Funded	As Funded
Contact Tracer Coordinator	TEMPORARY			Non-Exempt	8	As Funded	As Funded
Special Deputy Sergeant	TEMPORARY			Non-Exempt	8	As Funded	As Funded
WIC Nutritionist Temporary	TEMPORARY			Non-Exempt	7	As Funded	As Funded

Contact Tracer	TEMPORARY			Non-Exempt	7	As Funded	As Funded
Drug Unit Investigator	TEMPORARY			Non-Exempt	7	As Funded	As Funded
Court Services Deputy	TEMPORARY			Non-Exempt	7	As Funded	As Funded
Hazmat Technicians	TEMPORARY			Non-Exempt	6	As Funded	As Funded
Rescue Boat Team Leader	TEMPORARY			Non-Exempt	6	As Funded	As Funded
Mee-Kwon/Hawthorne Pro Shop Manager	TEMPORARY			Non-Exempt	5	As Funded	As Funded
Pro Shop Manager	TEMPORARY			Non-Exempt	5	As Funded	As Funded
Veterans Drivers per trip	TEMPORARY			Non-Exempt	4	Plus \$9.98 for ea.	adtl. psngr.
Water Safety Patrol Crew Person with experience	TEMPORARY			Non-Exempt	3	As Funded	As Funded
Bailiff	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Golf Course Part Time Employees	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Hazmat Operators	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Highway Dept. Part time summer help	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Intern	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Meal Program Drivers	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Parks Temporary Maintenance	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Rescue Boat Pilot	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Substitute Meal Site Manager/Drivers	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Water Safety Patrol Crew Person entry level	TEMPORARY			Non-Exempt	2	As Funded	As Funded
YAP Youth Apprentice Program CNA	TEMPORARY			Non-Exempt	2	As Funded	As Funded
Senior Program Assistant	University Extension			Non-Exempt	9	1.0	0.7
Program Assistant	University Extension			Non-Exempt	6	1.0	0.5
Director of Veterans Services	Veterans Service			Exempt	16	1.0	1.0
Veterans Program Assistant	Veterans Service			Non-Exempt	10	1.0	1.0

Ozaukee County Wage Scale

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
23	\$71.87	\$73.87	\$75.87	\$77.86	\$79.86	\$81.86	\$83.85	\$85.85	\$87.85	\$89.84	\$91.84
22	\$66.68	\$68.53	\$70.39	\$72.24	\$74.09	\$75.94	\$77.79	\$79.65	\$81.50	\$83.35	\$85.20
21	\$61.84	\$63.56	\$65.27	\$66.99	\$68.71	\$70.43	\$72.15	\$73.86	\$75.58	\$77.30	\$79.02
20	\$57.35	\$58.94	\$60.53	\$62.13	\$63.72	\$65.31	\$66.91	\$68.50	\$70.09	\$71.69	\$73.28

19	\$53.17	\$54.65	\$56.13	\$57.60	\$59.08	\$60.56	\$62.03	\$63.51	\$64.99	\$66.47	\$67.94
18	\$49.29	\$50.66	\$52.03	\$53.40	\$54.77	\$56.14	\$57.51	\$58.88	\$60.25	\$61.62	\$62.99
17	\$45.68	\$46.95	\$48.22	\$49.49	\$50.76	\$52.03	\$53.30	\$54.57	\$55.84	\$57.11	\$58.37
16	\$42.30	\$43.48	\$44.65	\$45.83	\$47.00	\$48.18	\$49.35	\$50.53	\$51.70	\$52.88	\$54.05
15	\$39.15	\$40.24	\$41.33	\$42.41	\$43.50	\$44.59	\$45.68	\$46.76	\$47.85	\$48.94	\$50.03
14	\$36.23	\$37.23	\$38.24	\$39.24	\$40.25	\$41.26	\$42.26	\$43.27	\$44.28	\$45.28	\$46.29
13	\$33.52	\$34.45	\$35.38	\$36.31	\$37.24	\$38.17	\$39.10	\$40.03	\$40.96	\$41.90	\$42.83
12	\$30.98	\$31.84	\$32.70	\$33.56	\$34.42	\$35.28	\$36.14	\$37.00	\$37.86	\$38.72	\$39.58
11	\$28.62	\$29.42	\$30.21	\$31.01	\$31.80	\$32.60	\$33.39	\$34.19	\$34.98	\$35.78	\$36.57
10	\$26.43	\$27.17	\$27.90	\$28.64	\$29.37	\$30.10	\$30.84	\$31.57	\$32.31	\$33.04	\$33.78
9	\$24.42	\$25.10	\$25.77	\$26.45	\$27.13	\$27.81	\$28.49	\$29.16	\$29.84	\$30.52	\$31.20
8	\$22.55	\$23.18	\$23.81	\$24.43	\$25.06	\$25.69	\$26.31	\$26.94	\$27.57	\$28.19	\$28.82
7	\$20.80	\$21.38	\$21.95	\$22.53	\$23.11	\$23.69	\$24.27	\$24.84	\$25.42	\$26.00	\$26.58
6	\$19.17	\$19.70	\$20.24	\$20.77	\$21.30	\$21.83	\$22.37	\$22.90	\$23.43	\$23.96	\$24.50
5	\$17.65	\$18.14	\$18.63	\$19.12	\$19.61	\$20.10	\$20.59	\$21.08	\$21.57	\$22.06	\$22.55
4	\$16.25	\$16.70	\$17.15	\$17.60	\$18.05	\$18.50	\$18.95	\$19.40	\$19.86	\$20.31	\$20.76
3	\$14.94	\$15.36	\$15.77	\$16.19	\$16.60	\$17.02	\$17.43	\$17.85	\$18.26	\$18.68	\$19.09
2	\$13.72	\$14.10	\$14.48	\$14.86	\$15.24	\$15.62	\$16.00	\$16.38	\$16.76	\$17.15	\$17.53

Dated at Port Washington, Wisconsin, this 7th day of December 2022.

SUMMARY: Repeal and Replace Chapter 3 of the Ozaukee County Policy and Procedure Manual - Positions and Pay Grades.

VOTE REQUIRED: Majority

FINANCE COMMITTEE

RESULT: APPROVED [UNANIMOUS]

MOVER: T. Winker, Supervisor District 1

SECONDER: J. Hagen, Supervisor District 13

AYES: P. Melotik, T. Winker, E. Stelter, J. Hagen

EXCUSED: D. Larson

RES. 22-28

Repeal and Replace Chapter 3 of the Ozaukee County Policy and Procedure Manual - Postitions

 **Passed By Majority Vote**

Winker		EXCUSED
Haas		YES
Jobs		YES
Schlenvogt		YES
Clark		YES
Nelson	S	YES
Matera		YES
Larson	EXCUSED	ABSENT
Grabow		YES
Melotik		YES
Wolf		YES
Richart	M	YES
Hagen		YES

Rishel		EXCUSED
Maguire		YES
Whitworth		YES
Irish		YES
Stelter		YES
Ross		YES
Godden		YES
Strom		YES
Holyoke		YES
Schoessow		YES
Krane		YES
Watts		YES
Foy		YES