

RESOLUTION NO. 21-65

COMPENSATION STUDY - PUBLIC AND PRIVATE SECTOR MARKET COMPARABLES
RECOMMENDATION

WHEREAS, the Ozaukee County Board of Supervisors authorized Ozaukee County to enter into an agreement with Carlson Dettmann Consulting to conduct a compensation and classification study in 2022; and

WHEREAS, the scope of work requires that Carlson Dettmann collect and analyze relevant public and private sector labor market information for the County to determine competitiveness of base salaries; and

WHEREAS, the County Administrator and Human Resources Director have worked with Carlson Dettmann Consulting to develop the following list of counties and cities to be used as comparable employers; Counties: Washington, Milwaukee, Sheboygan, Waukesha, Manitowoc, Racine, Fond du Lac, Dodge, Kenosha, Calumet, Walworth, Jefferson, Outagamie, Rock, Columbia, Sauk, Door, Portage, Wood, Marathon, La Crosse, Eau Claire, Chippewa, Saint Croix; and Cities: West Bend, Sheboygan, Brookfield, Waukesha, Muskego, New Berlin, Oconomowoc, Manitowoc, Racine, Fond du Lac, Watertown, Mequon, Cedarburg, Port Washington.

NOW, THEREFORE, BE IT RESOLVED, by the Ozaukee County Board of Supervisors that the identified counties and cities be approved as public sector comparables, including private sector wage survey data, as applicable, for the purpose of determining Ozaukee County's competitiveness of base salaries for the compensation and classification study.

Dated at Port Washington, Wisconsin, this 2nd day of March 2022.

SUMMARY: Public Sector Comparables for determining Ozaukee County's competitiveness of base salaries for the Compensation Classification Study.

VOTE REQUIRED: Majority

FINANCE COMMITTEE

RESULT: APPROVED [UNANIMOUS]

MOVER: T. Richart, Vice-Chairperson

SECONDER: J. Strom, Supervisor District 21

AYES: P. Melotik, T. Richart, D. Larson, J. Strom

EXCUSED: T. Winker

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Compensation Study - Public and Private Sector
Market Comparables Recommendation

 **Passed By Majority Vote**

Winker		YES
Haas		YES
Jobs		YES
Schlenvogt		YES
Clark		YES
Nelson		YES
Becker		YES
Larson		YES
Grabow		YES
Melotik		YES
Wolf		YES
Richart		YES
Vacant		ABSENT

Rishel		YES
Geracie		EXCUSED
Whitworth		YES
Irish		ABSENT
Stelter		YES
Ross		YES
Godden		YES
Strom		EXCUSED
Holyoke		YES
Henrichs	M	YES
Braverman	S	YES
Frohman		YES
Minkel-Dumit		YES