

RESOLUTION NO. 21-43

AMENDING CHAPTER 3.02 OF THE OZAUKEE COUNTY POLICY AND PROCEDURE
MANUAL - 2022 BUDGET WAGE INCREASES

RESOLVED, by the Ozaukee County Board of Supervisors that Section 3.02 of the Ozaukee Policy & Procedure Manual be amended, effective January 1, 2022, to read:

3.02 COUNTY WAGE SCALES

(1) Non Represented Wage Scale

	<u>Step 01</u>	<u>Step 02</u>	<u>Step 03</u>	<u>Step 04</u>	<u>Step 05</u>	<u>Step 06</u>	<u>Step 07</u>	<u>Step 08</u>	<u>Step 09</u>	<u>Step 10</u>	<u>Step 11</u>
Grade 100	\$13.92	\$14.33	\$14.77	\$15.17	\$15.60	\$16.04	\$16.46	\$16.81	\$17.24	\$17.67	\$18.08
Grade 101	\$15.18	\$15.65	\$16.11	\$16.55	\$17.01	\$17.50	\$17.95	\$18.43	\$18.87	\$19.33	\$19.77
Grade 102	\$16.56	\$17.06	\$17.53	\$18.04	\$18.53	\$19.00	\$19.54	\$20.02	\$20.53	\$21.00	\$21.49
Grade 103	\$18.08	\$18.61	\$19.16	\$19.71	\$20.25	\$20.78	\$21.31	\$21.86	\$22.40	\$22.94	\$23.51
Grade 104	\$19.64	\$20.23	\$20.82	\$21.40	\$22.02	\$22.60	\$23.20	\$23.77	\$24.38	\$24.96	\$25.56
Grade 105	\$21.40	\$22.08	\$22.73	\$23.34	\$24.00	\$24.64	\$25.29	\$25.95	\$26.56	\$27.20	\$27.85
Grade 106	\$23.34	\$24.08	\$24.76	\$25.46	\$26.15	\$26.87	\$27.58	\$28.25	\$28.97	\$29.62	\$30.40
Grade 107	\$25.29	\$26.01	\$26.77	\$27.54	\$28.28	\$28.98	\$29.81	\$30.55	\$31.30	\$32.06	\$32.82
Grade 108	\$27.27	\$28.12	\$28.92	\$29.74	\$30.54	\$31.34	\$32.20	\$32.95	\$33.80	\$34.61	\$35.39
Grade 109	\$28.80	\$29.81	\$30.81	\$31.82	\$32.85	\$33.86	\$34.89	\$35.91	\$36.93	\$37.93	\$38.92
Grade 110	\$31.09	\$32.22	\$33.30	\$34.41	\$35.49	\$36.58	\$37.67	\$38.79	\$39.86	\$40.98	\$42.08
Grade 111	\$33.60	\$34.76	\$35.94	\$37.10	\$38.33	\$39.50	\$40.70	\$41.85	\$43.06	\$44.25	\$45.40
Grade 112	\$36.26	\$37.53	\$38.83	\$40.12	\$41.36	\$42.67	\$43.92	\$45.24	\$46.50	\$47.81	\$49.06
Grade 113	\$39.19	\$40.56	\$41.94	\$43.33	\$44.71	\$46.08	\$47.47	\$48.88	\$50.24	\$51.62	\$52.95
Grade 114	\$42.27	\$43.81	\$45.31	\$46.77	\$48.28	\$49.77	\$51.26	\$52.75	\$54.26	\$55.76	\$57.25
Grade 115	\$45.70	\$47.35	\$48.96	\$50.55	\$52.17	\$53.79	\$55.41	\$57.01	\$58.63	\$60.22	\$61.83
Grade 116	\$49.39	\$51.12	\$52.86	\$54.60	\$56.35	\$58.09	\$59.84	\$61.57	\$63.31	\$65.04	\$66.79
Grade 117	\$53.32	\$55.22	\$57.07	\$58.97	\$60.86	\$62.72	\$64.61	\$66.49	\$68.40	\$70.28	\$72.14

*Undersheriff, Captain and Lieutenant wages are 6.09% above step per adjustments made in 2013 Sworn Management wages authorized by Resolution 12-73.

(2) Office Employee Non-Management Staff

	<u>Step 01</u>	<u>Step 02</u>	<u>Step 03</u>	<u>Step 04</u>	<u>Step 05</u>	<u>Step 06</u>
Grade 1	\$12.41	\$12.75	\$13.11	\$13.48	\$13.80	
Grade 2	\$13.14	\$13.83	\$14.54	\$15.25	\$15.99	
Grade 3	\$13.83	\$14.53	\$15.23	\$15.94	\$16.63	
Grade 4	\$15.18	\$15.91	\$16.59	\$17.32	\$18.01	
Grade 5	\$16.57	\$17.28	\$17.96	\$18.68	\$19.36	
Grade 6	\$17.98	\$18.79	\$19.58	\$20.37	\$21.18	
Grade 7	\$20.72	\$21.39	\$22.10	\$22.76	\$23.45	
Grade 8	\$22.47	\$23.58	\$24.72	\$25.84	\$26.97	\$28.11
Grade 9	\$25.42	\$26.52	\$27.65	\$28.79	\$29.88	\$31.01
Grade 10	\$28.66	\$29.80	\$30.94	\$32.06	\$33.22	\$34.33
Grade 11	\$31.75	\$32.87	\$33.98	\$35.09	\$36.25	\$37.36

(4) Labor Association of Wisconsin Jail Deputies Union Wage Scale

	<u>Step 01</u>	<u>Step 02</u>	<u>Step 03</u>	<u>Step 04</u>	<u>Step 05</u>	<u>Step 06</u>	<u>Step 07</u>	<u>Step 08</u>
Jailor - Hired after 7/1/2011	\$26.43	\$27.14	\$27.85	\$28.60	\$29.31	\$30.03		
Jailor - Hired before 7/1/2011	\$24.96	\$26.36	\$27.68	\$29.03	\$30.41	\$31.73	\$33.11	\$34.45

(5) Labor Association of Wisconsin Patrol and Detective Deputies Union Wage Scale

Step	01	02	03	04	05	06	07
Patrol Officer /CSU Deputy	\$30.87	\$33.08	\$33.42	\$35.11	\$36.85	\$37.11	\$38.66
Detective/Sergeant	\$33.70	\$36.02	\$36.42	\$38.22	\$40.17	\$40.55	\$42.18

(6) Lasata Non-Management Employees Wage Scale

	<u>Step 1</u>	<u>Step 02</u>	<u>Step 03</u>	<u>Step 04</u>	<u>Step 05</u>	<u>Step 06</u>	<u>Step 07</u>	<u>Step 08</u>			
Grade 1	\$9.21	\$9.51	\$9.81	\$10.12	\$10.41	\$10.70	\$10.98	\$11.30			
Grade 2	\$13.08	\$13.57	\$14.04	\$14.49	\$14.99	\$15.45	\$15.94	\$16.41			
Grade 3	\$13.31	\$13.92	\$14.49	\$15.11	\$15.69	\$16.29	\$16.87	\$17.48			
Grade 4	\$13.86	\$14.44	\$15.06	\$15.64	\$16.24	\$16.81	\$17.42	\$18.00			
Grade 5	\$15.54	\$16.08	\$16.59	\$17.12	\$17.65	\$18.16	\$18.69	\$19.20			
Grade 6	\$17.48	\$18.01	\$18.58	\$19.11	\$19.67	\$20.21	\$20.75	\$21.30			
	<u>Step</u>	<u>Step 02</u>	<u>Step 03</u>	<u>Step 04</u>	<u>Step 05</u>	<u>Step 06</u>	<u>Step 07</u>	<u>Step 08</u>	<u>Step 09</u>	<u>Step 10</u>	<u>Step 11</u>
LPN (Non-Benefit)	\$24.96	\$25.56	\$26.15	\$26.76	\$27.33	\$27.93	\$28.53	\$29.12	\$29.73	\$30.32	\$30.91
RN (Non-Benefit)	\$32.13	\$32.71	\$33.30	\$33.90	\$34.48	\$35.08	\$35.67	\$36.28	\$36.86	\$37.10	\$37.69

(7) Special Wage Rates

<u>Employee Classification</u>	<u>Hourly Wage</u>		
Aging & Disability Special Projects	\$17.84		
Bailiffs less than 1 year	\$14.08		
Bailiffs over 1 year	\$14.47		
Coroner Livery Driver	\$150.00	Per Trip	
Coroner Special Deputies	\$33.73		
County Home/County Jail Medical Director	\$103.84		
Court Services Deputy	\$22.07		
Court Services Deputy (after 1040 hours)	\$24.73		
Drug Unit Investigator	\$24.73		
Golf Course Part Time Employees	\$8.57	-	\$10.98
Hazmat Operators	\$14.83		
Hazmat Team Leader	\$29.44		
Hazmat Technicians	\$21.43		
Highway Dept. Part time summer help	\$11.29		
Highway Dept. Part time winter help	\$17.58		
Intern	\$8.87	-	\$16.64
Law Clerk	\$16.19		
Meal Program Drivers	\$12.44		
Mee Kwon/Hawthorne Pro Shop Manager	\$18.47		
Parks Care Taker	\$11.90		
Parks Temporary Maintenance	\$8.57	-	\$13.61
Peer Specialist	\$13.72		
Pro Shop Manager	\$18.47		
Rescue Boat Pilot	\$15.32		
Rescue Boat Team Leader	\$21.43		
Special Deputy Sergeant	\$25.90		
Special Deputy Sheriff (completion of 40 hours)	\$24.73		
Substitute Janitor Over 1 year	\$13.52		
Substitute Janitor Under 1 year	\$12.13		
Substitute Meal Site Manager/Drivers	\$11.65		\$13.58
Supportive Care Worker	\$13.72		
Tax Collection Clerk	\$13.50		
Veterans Drivers per trip	\$18.91	Plus	\$9.46 For each additional passenger

Water Safety Patrol Crew Person entry level	\$11.33
Water Safety Patrol Crew Person with experience	\$14.01
YAP Youth Apprentice Program CNA	\$14.57

Dated at Port Washington, Wisconsin, this 3rd day of November 2021.

SUMMARY: Section 3.02 of the Ozaukee County Policy & Procedure Manual as it relates to county wage scales is amended.

VOTE REQUIRED: Majority

EXECUTIVE COMMITTEE

RESULT: **APPROVED [UNANIMOUS]**

MOVER: M. Wolf, 2nd Vice- Chairperson

SECONDER: D. Korinek, Supervisor District 13

AYES: Schlenvogt, Melotik, Wolf, Geracie, Korinek, Nelson

RES. 21-43

Amending Chapter 3.02 of the Ozaukee County Policy and Procedure Manual - 2022 Budget Wage Increases

 **Passed By Majority Vote**

Winker		YES
Haas	EXCUSED	ABSENT
Jobs		YES
Schlenvogt		YES
Clark		YES
Nelson		YES
Becker		YES
Larson		YES
Grabow		YES
Melotik		YES
Wolf		YES
Richart		YES
Korinek		YES

Rishel	EXCUSED	ABSENT
Geracie	M	YES
Vacant		ABSENT
Irish	EXCUSED	ABSENT
Wirth		YES
Ross		YES
Godden		YES
Strom		YES
Holyoke	S	YES
Henrichs	EXCUSED	ABSENT
Braverman	EXCUSED	ABSENT
Read		YES
Minkel-Dumit		YES