

AMENDED

RESOLUTION NO. 21-37

AMENDING CHAPTER 4.03(13)(A)(2) OF THE OZAUKEE COUNTY POLICY AND PROCEDURE
MANUAL – COUNTY CONTRIBUTION

4.03. TERMS AND CONDITIONS OF EMPLOYMENT

(13) Group Health Insurance:

(a) The policy of furnishing group health insurance for employees shall be as follows:

2. County Contribution:

a. Ozaukee County shall pay either 88% or 80% of a ~~single plan or a family plan~~ single, employee/spouse, employee/child(ren), or a family plan, as applicable, for those permanent non-represented full-time officials and employees who ~~receive their entire salary from the County of Ozaukee, are enrolled in the Ozaukee County Group Health Insurance Plan based on the following criteria:-~~

~~b. Effective January 1, 2012 for new enrollees to the group health insurance plan Ozaukee County shall pay 80% of a single plan or a family plan, as applicable, for those permanent non-represented full-time officials and employees who receive their entire salary from the County of Ozaukee.~~

b. Ozaukee County shall pay 88% for participants who enrolled to the group health insurance plan prior to January 1, 2012; and 80% for participants who enrolled on or after January 1, 2012.

c. Effective January 1, 2023, for all participants regardless of hire date, Ozaukee County shall pay 88% if the participant completes the County's wellness program in the prior year, and 80% for those who did not complete the program in the prior year. The wellness program must be completed on an annual basis for the participant to continue receiving an 88% contribution from Ozaukee County in the next year.

d. Effective January 1, 2022, if a participant is paying 20%, they shall be moved to 12% upon completion of a current year's wellness program on the following payroll deduction, if program completion is confirmed by the Human Resources Department by the Monday before the first payroll date of the month, if not confirmed by then the change to 12% will be effective the following month.

Dated at Port Washington, Wisconsin, this 6th day of October 2021.

SUMMARY: Amending Chapter 4.03 of the Ozaukee County Policy and Procedure Manual Pertaining to the County Contribution to Group Health Insurance.

VOTE REQUIRED: Majority

FINANCE COMMITTEE

RESULT: **APPROVED [3 TO 1]**
MOVER: T. Winker, Supervisor District 1
SECONDER: D. Larson, Supervisor District 8
AYES: P. Melotik, D. Larson, T. Winker
NAYS: T. Richart
EXCUSED: J. Strom

RES. 21-37 As Amended

AMENDING CHAPTER 4.03(13)(A)(2) OF THE OZAUKEE COUNTY POLICY AND PROCEDURE MANUAL - COUNTY CONTRIBUTION

 **Passed By Majority Vote**

Winker		EXCUSED
Haas		EXCUSED
Jobs		YES
Schlenvogt		YES
Clark		YES
Nelson	S	YES
Becker		EXCUSED
Larson		EXCUSED
Grabow		EXCUSED
Melotik		YES
Wolf		YES
Richart		YES
Korinek		YES

Rishel		YES
Geracie		YES
Duecker		EXCUSED
Irish		YES
Wirth		ABSTAIN
Ross		YES
Godden		YES
Strom	M	YES
Holyoke		YES
Henrichs		EXCUSED
Braverman		EXCUSED
Read		EXCUSED
Minkel-Dumit		YES