

RESOLUTION NO. 20-61

OZAUKEE COUNTY STRATEGIC PLAN

WHEREAS, the alignment of Ozaukee County's operations with the mission to provide "responsive government and quality services in a fiscally responsible manner through innovation, leadership, and dedication," requires a commitment to long-term decision-making that clarifies county priorities, identifies the impact of external factors on county operations, produces rare solutions the changing county environment, and establishes the foundation for performance measurement; and

WHEREAS, the Ozaukee County Strategic Plan places the utmost importance on assessing the county's current state with an eye towards the fiscal, political, social, and environmental influences that impact the deployment of our human and financial resources in 2020 and beyond; and

WHEREAS, the Ozaukee County Strategic Planning is rooted in the efforts of the 2009-2013 plan and the result of two County Board and staff planning sessions, a report out of those efforts in September of 2019 and a prioritizing and planning session in February of 2020 that identified, redefined and substantiated the county's six strategic goals;

NOW, THEREFORE, BE IT RESOLVED, by the Ozaukee County Board of Supervisors that the six strategic goals identified through the planning process shall be formally adopted establishing a framework to shape the scope of county services for the future County Board term and terms to follow:

1. Enhancing Safety for At-Risk Populations: Ozaukee County is a community that provides exceptional public services to its residents. We provide effective services that help at-risk populations achieve self-sufficiency.
2. Providing a Safe and Efficient Transportation System for All Ozaukee County Residents: Transportation infrastructure is in place and safe to meet current and future resident and business needs.
3. Enhancing Our Quality of Life Assets: Ozaukee County residents are proud of the natural, cultural and recreational assets of the County. We focus on environmental stewardship in everything we do.
4. Promoting the County and Engaging Citizens: Working towards an engaged and informed citizenry, which builds trust and confidence in Ozaukee County government.
5. Developing Our Culture and Employees: Ozaukee County focuses on employee engagement that drives lower turnover and absenteeism, better workplace safety, and improved customer satisfaction.
6. Streamlining County Processes and Build a Performance Excellence Culture: Ozaukee County maintains a performance excellence culture built on communication, information, innovation year-round and the ability to navigate through budgetary constraints with responsible planning and informed decision making using meaningful policy and budgetary data analysis.

FURTHER RESOLVED, that while the Ozaukee County Board of Supervisors is not approving any or all of the objectives, strategies and tactics identified in the Strategic Plan, it does direct each Standing Committee to collaborate with staff to consider the implementation thereof, and to establish performance measures that will measure progress in order to drive strategic goal attainment and to report results to the full County Board through a quarterly review beginning in January of 2021; and

FURTHER RESOLVED, that any funding required to implement the objectives, strategies and tactics shall be approved in the annual budgetary process or by transferring of funds as required by the Ozaukee County Policy and Procedure Manual.

Dated at Port Washington, Wisconsin, this 2nd day of December 2020.

SUMMARY: Approve Strategic Plan

VOTE REQUIRED: Majority

EXECUTIVE COMMITTEE

RESULT: APPROVED [UNANIMOUS]

MOVER: K. Geracie, Supervisor District 15

SECONDER: D. Korinek, Supervisor District 13

AYES: Schlenvogt, Melotik, Wolf, Geracie, Korinek, Nelson



VOTE RESULTS: Passed By Majority Vote

YES: **18** NO: **1** ABSTAIN: **0** ABSENT: **7**

Winker	EXCUSED
Haas	EXCUSED
Jobs	YES
Schlenvogt	YES
Clark	YES
Nelson	YES
Becker	YES
Larson	YES
Grabow	YES
Melotik	YES
Wolf	YES
Richart	YES
Korinek	EXCUSED

Herro	Motion	YES
Geracie	Second	YES
Duecker		EXCUSED
Irish		EXCUSED
Wirth		EXCUSED
Ross		NO
Marchese		YES
Strom		YES
Holyoke		YES
Henrichs		EXCUSED
Braverman		YES
Read		YES
Minkel-Dumit		YES