



AGENDA
OZAUKEE COUNTY BOARD
MID-MONTH REGULAR MEETING
WEDNESDAY, MAY 18, 2022 – 9:00 AM
ASCENSION COLUMBIA ST. MARY'S CENTER

COUNTY FAIRGROUNDS, W67N890 WASHINGTON AVE., CEDARBURG, WI 53012

THE FOLLOWING BUSINESS WILL BE BEFORE THE COUNTY BOARD FOR INITIATION, DISCUSSION, CONSIDERATION, DELIBERATION AND POSSIBLE FORMAL ACTION:

The public can access the meeting by viewing the live stream at the link which will be opened five minutes before the call to order:

[County Board Live Stream](#)

*The public can submit comments here: [Public Comment Form](#)
[Public Comment Policy & Instructions For Submitting Public Comments Online](#)*

1. CALL TO ORDER

Roll Call

2. PLEDGE OF ALLEGIANCE TO THE FLAG

3. PUBLIC COMMENT

Legislative Update
Chairperson's Proclamation

4. COMMUNICATIONS

5. CLAIMS

6. AMERICAN RECOVERY PLAN ACT PROJECT ROUNDTABLE DISCUSSION ON COUNTY PROJECTS

7. COMMITTEE APPOINTMENTS / REAPPOINTMENTS

8. COMMITTEE REPORTS AND SUPERVISOR ANNOUNCEMENTS

9. ADJOURNMENT

Ozaukee County Board**AGENDA INFORMATION SHEET**

AGENDA DATE: May 18, 2022
DEPARTMENT: Administrator
DIRECTOR: Jason Dzwinel
PREPARER: Jason Dzwinel

Agenda Summary ARPA Discussion

ATTACHMENTS:

- SP High Level-Priorities Handout (PDF)



2020-2024 Strategic Plan

Mission

Ozaukee County government, as an administrative arm of the State of Wisconsin, will sustain and enhance the quality of life for all citizens by being proactive, innovative, and responsive in providing quality services in a fiscally responsible manner.

Vision

Ozaukee County...Forward Focused

Guiding Principles

1. Access and Service
2. Employee Development and Support
3. Environment of Trust Information, Outreach and Marketing
4. Proactive Approach
5. Relationship Building.
6. Safety External and Internal

I. ENHANCE SAFETY FOR AT-RISK POPULATIONS

Lead: Liza Drake (Director of Human Services)

Future State: We are recognized as a community that provides exceptional public services to its residents. We provide effective services that help at-risk populations achieve self-sufficiency.

6.a.a

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|--|---|
| A. Evaluate and Prepare for Growth in Aging Population | C. Evaluate the Need for Specialized Courts |
| B. Increase Behavioral Health (Substance Abuse, AODA, & Mental Health) Treatment and Support | D. Strengthen Reintroduction Services for People Leaving Jail |
| | E. Create Healthy and Safe Environments for Families |

II. PROVIDE A SAFE AND EFFICIENT TRANSPORTATION SYSTEM FOR ALL OZAUKEE COUNTY RESIDENTS

Lead: Jon Edgren, Public Works Director, and Joy Neilson, Transit Superintendent

Future State: Transportation infrastructure is in place and safe to meet current and future resident and business needs

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|--|---|
| A. Assess Existing Operations (Annual Report 2020Q2) | C. Implement Innovative Public Transportation Solutions |
| B. Focus on Hwy Transportation Planning | D. Expand Regional Transportation Services |

III. ENHANCE OUR QUALITY OF LIFE ASSETS

Lead: Andrew Struck and Andy Holschbach

Future State: County residents are proud of the natural, cultural and recreational assets of the County. We focus on environmental stewardship in everything we do

- Increase Preservation and Restoration of Important Environmentally Sensitive Lands and Farmland
- Improve Our Water Quality
- Develop Recreational and Cultural Destinations for Tourism, Residents and Businesses

IV. PROMOTE THE COUNTY AND ENGAGE CITIZENS

Lead: Jason Wittek / Jason Dzwinel

Future State: An engaged and informed citizenry, which builds trust and confidence in Ozaukee County government.

Be an Ozaukee Co. government that provides transparency, which encourages meaningful participation in county government, and in the community.

Leverage Ozaukee County resources to spotlight the unique attributes and drawing power of Ozaukee County for residents, and visitors alike.

We have a social media strategy and website that tells our story, about who we are, what we do, and why we are a great place to work and live.

- Enhance Our Communication, Website and Marketing
- Highlight Ozaukee County Governments' Role in Making Us a Premier Destination

V. DEVELOP OUR CULTURE AND EMPLOYEES

Lead: Chris McDonell / Jason Dzwinel

Future State: 80% employee engagement that drives lower turnover and absenteeism, better workplace safety, and improved customer satisfaction.

- | | |
|---|--|
| A. Maintain Competitive Wages and Benefits | E. Improve Internal Communications |
| B. Study and Improve Organizational Culture | F. Recruit and Retain Qualified County Employees |
| C. Develop Proactive Leadership | G. Improve Employee Recognition |
| D. Develop and Deliver Staff Training | |

VI. STREAMLINE COUNTY PROCESSES AND BUILD A PERFORMANCE EXCELLENCE CULTURE

Lead: Chad Balke / Jason Wittek

Future State: Ozaukee County has a performance excellence culture built on communication, information, and innovation year-round and the ability to navigate through budgetary constraints with responsible planning and informed decision making using meaningful policy and budgetary data analysis..

- Strengthen Our Long-Term Financial and Budget Processes
- Develop and Implement Performance Management
- Simplify and Improve Internal and External Communication and Information Provided

Attachment: SP High Level-Priorities Handout (ARPA Discussion)



County Board and Staff Priority Sorted by Total

n=31, Index = # "Extremely Important/Highly Critical" responses * 9 pts + # "Very Important" * 5 pts + # "Somewhat Important" * 3 pts + # "Not Important at all" * 1 pt + # "No Opinion / Don't Know" * 0 pts

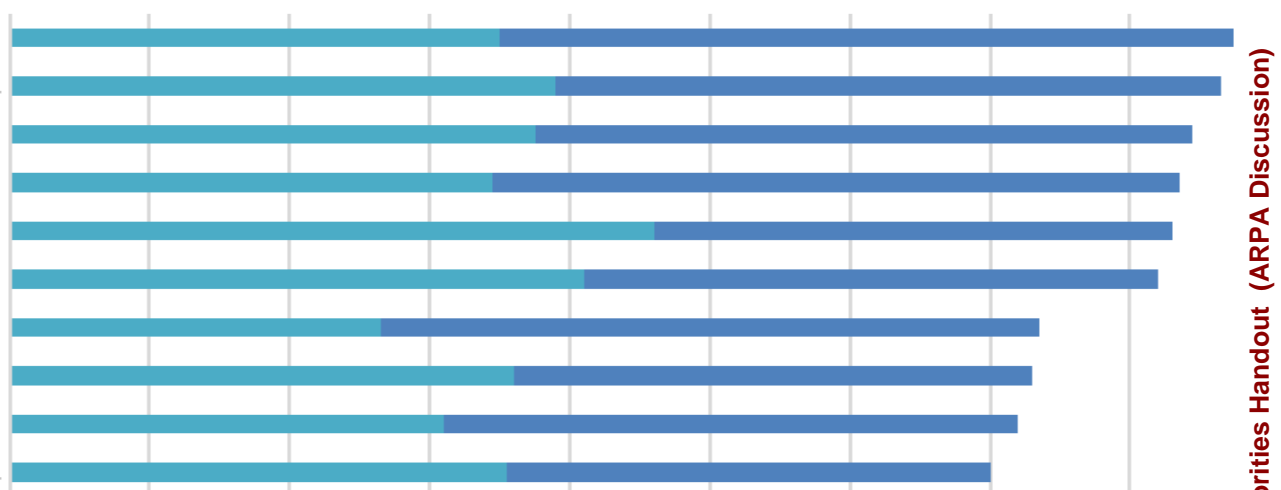
County Board Staff

County Board and Staff Priorities Sorted

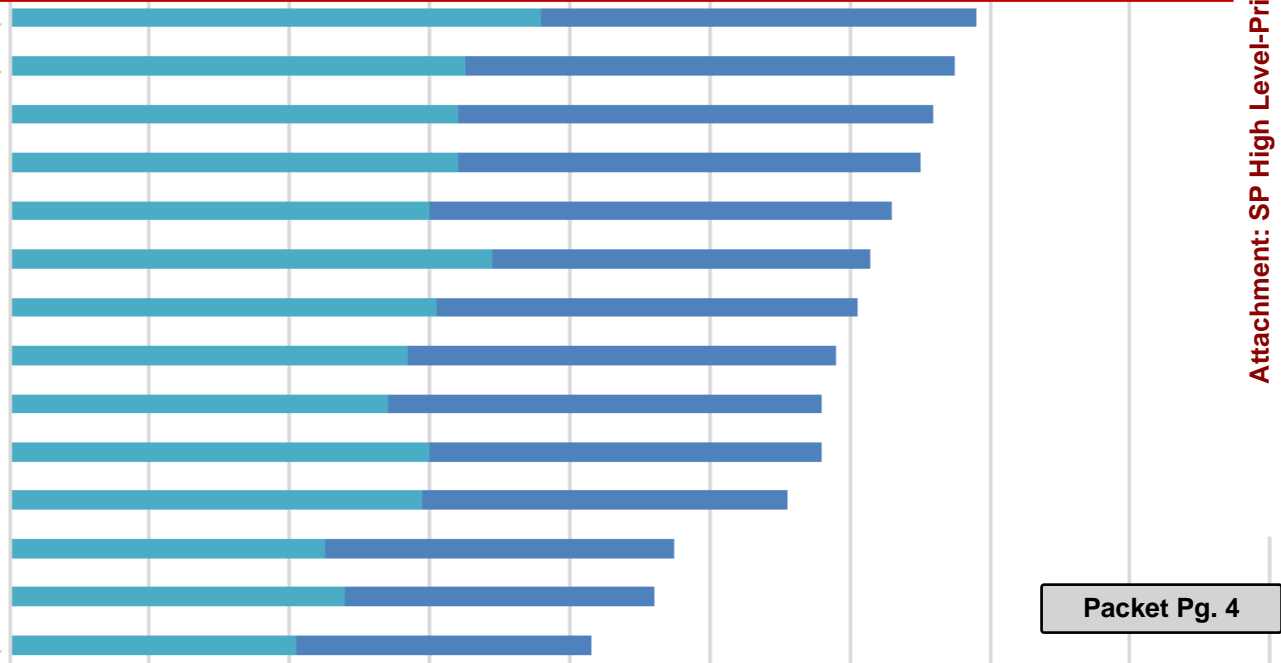
0 20 40 60 80 100 120 140 160 180

Top 10 Importance

- V. Develop Our Culture and Employees: A. Maintain Competitive Wages and...
- I. Safety for At-Risk Populations: B. Increase Behavioral Health (Substance...
- V. Develop Our Culture and Employees: F. Recruit and Retain Qualified County...
- V. Develop Our Culture and Employees: C. Develop Proactive Leadership
- III. Enhance Our Quality of Life Assets: B. Improve Our Water Quality
- I. Safety for At-Risk Populations: A. Evaluate and Prepare for Growth in Aging...
- V. Develop Our Culture and Employees: B. Study and Improve Organizational...
- VI. Build a Performance Excellence Culture: C. Simplify and Improve Internal...
- VI. Build a Performance Excellence Culture: A. Strengthen Our Long-Term...
- I. Safety for At-Risk Populations: E. Create Healthy and Safe Environments for...



- VI. Build a Performance Excellence Culture: B. Develop and Implement...
- I. Safety for At-Risk Populations: D. Strengthen Reintroduction Services for...
- V. Develop Our Culture and Employees: E. Improve Internal Communications
- V. Develop Our Culture and Employees: G. Improve Employee Recognition
- V. Develop Our Culture and Employees: D. Develop and Deliver Staff Training
- IV. Promote the Co. & Engage Citizens: A. Enhance Our Communication,...
- II. Safe Transportation System: D. Expand Regional Transportation Services
- III. Enhance Our Quality of Life Assets: A. Increase Preservation and Restoration...
- II. Safe Transportation System: A. Assess Existing Operations (Annual Report...
- II. Safe Transportation System: B. Focus on Hwy Transportation Planning
- II. Safe Transportation System: C. Implement Innovative Public Transportation...
- III. Enhance Our Quality of Life Assets: C. Develop Recreational and Cultural...
- I. Safety for At-Risk Populations: C. Evaluate the Need for Specialized Courts
- IV. Promote the Co. & Engage Citizens: B. Highlight Ozaukee County...



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