

The Reorganization Committee met in Room A-200 of the Administration Center at 1:30 PM

Reorganization Committee called to order by Vice-Chairperson Geracie.

Present: Committee Members: Vice-Chairperson Geracie, Supervisors Marchese, Richart, Rothstein, Stumpf, Szatkowski and Walerstein.

Others Present: County Administrator Thomas Meaux, and Human Resources Director Jason Dzwinel.

Absent: Supervisor Mark Cronce (excused)

1. Call to Order/Proper Notice/Adoption of Agenda: Agenda adopted by unanimous consent (7-0).
2. Public Comments/Correspondence/Communications: Supervisor Walerstein referenced the referendum question from, in which 73% of voters approved of term limits for County Board Members.
3. Approve Minutes of August 26, 2010 Meeting: Motion made by Supervisor Szatkowski to approve the minutes, seconded by Supervisor Richart. Motion carried (7-0).
4. Action Items - Discussion of Committee and Departmental Alignment:

The Committee went through a facilitated process to identify and categorize departmental and committee functions in the policy and procedure manual. Committee consensus was that the Executive Committee should take an active role in higher level organizational planning activities; establishing Countywide vision and goals, setting priorities, performance measurement, agenda setting, approving the annual budget, long-term debt issuance, and collective bargaining. This approach to centralize high-level activities with the leadership of the County Board ensures that each committee/policy area is represented as the Committee Chairperson on the Executive Committee. This approach properly enhances accountability among County Board leadership.

The Committee discussed the areas of responsibility as identified in the policy and procedure manual and placed each under one of the four goal areas of the strategic plan; county government, transportation, human services and quality of life. *Please see the exhibits that follow in the pages of the meeting minutes for the results of the discussion.* The Committee discussed the proper oversight of Elected Officials, budgetary and personnel control and how best to accomplish proper oversight. Currently, each elected official is expected to follow the same oversight process of non-elected County department heads. The Committee discussed creating a separate committee for oversight or having all of the elected department heads report to the Administrative Committee. The Committee did not reach consensus, the discussion left in place the current reporting structure. The Committee discussed proper separation of 'staff' and 'line' function in Committee responsibilities; charging one committee with the oversight of internal/support operations from the 'line' functions, departments with more direct contact with the public/customers. The Committee discussed which Committee should have oversight of labor negotiations, consensus was to place oversight in the Executive Committee as each of the four labor unions are represented by Committee Chairpersons. Consideration was considered to the workload of the Executive Committee and how the Committee membership should be selected, this matter will be discussed at a future meeting.

5. Adjournment – Motion made by Supervisor Rothstein to adjourn, seconded by Supervisor Szatkowski. Motion carried (7-0).

Meeting adjourned at 3:30 PM