

THIRD DAY'S SESSION

Port Washington, Wisconsin
January 6, 2010

The County Board reconvened at 9:00 A.M. pursuant to adjournment and was called to order by Chairperson Brooks.

The Clerk took the roll. All members were present except: Excused - Supervisors: Klemz and Winker.

Board members stood and recited the Pledge of Allegiance.

Motion made by Supervisor Kletti, seconded by Supervisor Dean, that the Journal of the Second Day's Session be approved as mailed. All members present voting aye, the motion was declared adopted.

There were no communications or claims.

Under public comment, Supervisor Dean thanked County Administrator Meaux and his staff for their hospitality assistance at the Honor Flight Annual Summit and Board of Directors meeting that was held on December 4. He further acknowledged the Board of Directors recognition of County Board Chairperson Brooks, who recently resigned from their board, for his work and support of the Honor Flight Program by presenting him with a recognition plaque.

Chairperson Brooks acknowledged County Administrator Meaux for 10 years of service with the county.

The County Administrator presented his monthly report, which included information on the Labor and Management 2010 Cost Saving Agreements Resolution, which is before the board today, and the Lasata Crossings project.

The Chairperson announced that a closed session had been proposed under the provisions of Section 19.82 (1) and 19.85(1)(e) for the purpose of discussing labor negotiations strategy.

Motion made by Supervisor Grosklaus, seconded by Supervisor Hazelwood that the board goes into closed session for this purpose. The vote was taken as follows: Ayes – 29, Nays – 0, Absent – 2. All members present voting aye, the motion was declared adopted.

9:10AM Board in Closed Session.

All members present. Also present at this time Assistant County Administrator Dzwinel, County Administrator Meaux, Corporation Counsel Kenealy and County Clerk Winkelhorst.

9:20AM Supervisor Schlenvogt out of attendance.

Motion made by Supervisor Cronce, seconded by Supervisor Walker to return to open session. The vote was taken as follows: Ayes – 28, Nays – 0, Absent – 3. All members present voting aye, the motion was declared adopted.

9:55AM Board returned to open session. Supervisor Schlenvogt in attendance.

RESOLUTION NO. 09-47

LABOR AND MANAGEMENT 2010 COST SAVING AGREEMENTS

WHEREAS, the 2010 Ozaukee County Budget presented unprecedented fiscal challenges with the loss from 2009 of over \$1Million of sales tax revenues, investment income, and state aid reductions, in addition to \$1.6 Million negative fiscal pressure due to an increase of delinquent taxes, and a reduction in departmental revenues as a result of the national economic downturn along with increasing costs of additional State mandates, employee health benefits, and surcharge on Wisconsin Retirement System contributions and,

WHEREAS, the intent of the County Board in adopting the 2010 budget was to maintain the high level of services that is currently provided to the community and the taxpayers of Ozaukee County while keeping taxes under control in the fragile local and national economy, and

WHEREAS, as part of the 2010 budget plan \$750,000 in personnel cost containment were assumed and distributed on a per capita basis throughout all county departments as part of the final adopted budget, and

WHEREAS, \$200,000 of those anticipated savings accrued through the implementation of 3 furlough days for all county employees during the last quarter of 2009 leaving a balance of required savings of \$550,000 to be achieved in 2010, and

WHEREAS, the County's management and non-represented employees' pay was frozen for 2010 as part of a cost savings measure and all of the County's four bargaining units have been contacted to discuss potential cost savings ideas within the constraints of collective bargaining regulations, and

WHEREAS, some of the County's bargaining units have recognized the fiscal challenges by agreeing to forego scheduled employee raises and step increases in exchange for a one year conditional pledge by the County of no additional employee furloughs, job reductions, and layoffs, and

NOW, THEREFORE, BE IT RESOLVED, the Ozaukee County Board of Supervisors, does hereby commend the leadership shown by our management and non-represented employees, in addition to our represented employees in handling our 2010 budget challenges with minimal service impact reductions during the current national and worldwide economic slowdown, and

FURTHER RESOLVED, that the County Board approves the following changes detailed in each Memorandum of Understanding (M.O.U.) with each of the four union contracts to reflect the agreed upon changes and cost savings to meet the challenge of the 2010 county budget summarized by bargaining unit below:

OPEIU Highway Employees: (Schedule A)

- 2010 Pay Freeze until December 19, 2010
- Acceptance of out-of-network insurance changes
- Agreement to no layoffs or subcontracting in 2010

OPEIU Office Employees: (Schedule B)

- 2010 Pay Freeze

- Acceptance of out-of-network insurance changes, employees held harmless for any additional costs related to insurance change for the duration of the contract.
- Agreement to no layoffs or subcontracting in 2010

Lasata Employees: (Schedule C)

- 2010 Pay Freeze
- Acceptance of out-of-network insurance changes
- Agreement to no layoffs or subcontracting in 2010

Deputy Sheriff Employees: (Schedule D)

- 2010 Pay Freeze for Jailor position
- Reduction of 64 annual hours for all other represented positions, including the Jailors
- Acceptance of out-of-network insurance changes
- Agreement to no layoffs or subcontracting in 2010

Dated at Port Washington, Wisconsin, this 6th day of January, 2010

ADMINISTRATIVE COMMITTEE

<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>	<u>SUPERVISOR</u>
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mark A. Cronce
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X	Daniel P. Becker
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Jean M. Zens
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Joseph A. Dean
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lee Schlenvogt

Motion made by Supervisor Cronce, seconded by Supervisor Geracie, that Resolution No. 09-47 be adopted. Vice-Chairperson Cronce thanked the management staff, the non-represented and bargaining unit employees for their cooperation and help to address the 2010 budget. The vote was then taken on the resolution as follows: Ayes - 29, Nays - 0, Absent - 2. The majority of the members present voting aye, the motion was declared adopted.

RESOLUTION NO. 09-48

LABOR AGREEMENT

OZAUKEE COUNTY DEPUTY SHERIFF'S ASSOCIATION LOCAL 115

RESOLVED, by the Ozaukee County Board of Supervisors, based on contract negotiations, the 2008 - 2010 labor agreement between Ozaukee County and Ozaukee County Deputy Sheriff's Association Local 115 representing Sheriff's Department covered union employees, which will be on file in the Department of Human Resources, is hereby ratified and approved. Said contract provides among other things that:

1. Entire Contract: Change all references of "Chief Deputy" to "Captain" and change all references of "Law Enforcement Committee" to "Public Safety Committee."
2. **ARTICLE 12 – WAGES** Section 12.01 - Wage Rates for Current Employees:
 - Effective January 1, 2008 – 2.75%
 - Effective January 1, 2009 – 2.75%
 - Effective January 1, 2010 – 2.90%
3. **ARTICLE 14 - UNIFORM ALLOWANCE** Page 27, Section 14.02(a), rewrite as

follows: “Employees who meet the requirements listed in Section 14.02(b) will be entitled to a clothing allowance of ~~fifty dollars and forty two cents (\$50.42) per month in 2005, fifty four dollars and fifty eight cents (\$54.58) per month in 2006 and fifty eight dollars and seventy five cents (\$58.75) per month in 2007~~ in 2008, 2009 and 2010, which will be accumulated in a drawing account and paid in the following manner (annual amounts ~~\$605 in 2005, \$655 in 2006 and \$705 in 2007~~ 2008, 2009 and 2010):

1. Receipts for expenditures for clothing made within the twelve (12) calendar months prior to June 1 of each year are to be submitted on or before June 1 to the Finance Department. During that June, the County will reimburse such employee for such expenditures up to a maximum of ~~three hundred two dollars and fifty cents (\$302.50) in 2005, three hundred twenty seven dollars and fifty cents (\$327.50) in 2006 and three hundred fifty two dollars and fifty cents (\$352.50) in 2007~~ 2008, 2009 and 2010.
2. Receipts for expenditures for clothing made within the twelve (12) calendar months prior to December 1 of each year are to be submitted on or before December 1 to the Finance Department. During that December, the County will reimburse such employee for such expenditures up to a maximum of ~~six three hundred two dollars and fifty cents (\$302.50) in 2005, three hundred twenty seven dollars and fifty cents (\$327.50) in 2006 and three hundred fifty two dollars and fifty cents (\$352.50) in 2007~~ 2008, 2009 and 2010.
4. **ARTICLE 15 - INSURANCE** Page 28, Section 15.01(a). Rewrite as follows: “For full-time employees, the Employer shall pay up to ~~ninety (90%)~~ eighty-nine (89%) of the premium cost of a single plan, a family plan or an employee plus one plan of group health insurance under the County's insurance plans offered. The employee will be required to pay ~~the other ten (10%)~~ percent of the premium cost through payroll deduction. Effective January 1, 2006, employees will be required to pay eleven percent (11%) of the premium cost through payroll deduction. ~~Effective January 1, 2007, if the county's premium costs go up twelve percent or more, employees will contribute twelve percent (12%) of the premium costs through payroll deduction. If the employer's premium costs do not go up twelve percent or more, the employee's contribution will remain at eleven percent (11%) of the premium cost through payroll deduction.~~”

Page 30, Section 15.01(l). Rewrite as follows: “Any employee who retires from the County at age fifty (50) or later, with a minimum of twenty (20) years of continuous service with the County shall be entitled to a health insurance supplemental payment up to the minimum age at which Medicare begins. The County agrees to pay into the Ozaukee County Deputy Sheriff's Association Trust an amount towards such health insurance costs for those qualified retirees in the following amounts. Employees will receive a pro-rated amount from date of retirement. Yearly amounts can be used for five (5) years at any time after age 50 or until Medicare eligible. ~~Three thousand five hundred dollars (\$3,500.00) for 2005. Four thousand dollars (\$4,000.00) for 2006 and 2007. Four thousand five hundred dollars (\$4,500.00) for 2008 and 2009. A maximum of five thousand dollars (\$5,000.00) beginning in 2010, and remaining at that amount.~~”

5. **ARTICLE 27 - DURATION** Page 43, Section 27.01. Change all dates to reflect a three year contract effective January 1, 2008 through December 31, 2010.

Dated at Port Washington, Wisconsin, this 6th day of January, 2010.

ADMINISTRATIVE COMMITTEE

<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>	<u>SUPERVISOR</u>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Mark A. Cronce
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Daniel P. Becker
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Jean M. Zens
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Joseph A. Dean
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lee Schlenvogt

Motion made by Supervisor Wirth, seconded by Supervisor Nelson, that Resolution No. 09-48 be adopted. A scrivener’s error was noted. The vote was taken as follows: Ayes - 29, Nays - 0, Absent - 2. The majority of the members present voting aye, the motion was declared adopted.

RESOLUTION NO. 09-49

WCA & NACO MEMBERSHIP DUES

RESOLVED, by the Ozaukee County Board of Supervisors per Sec. 59.52(22) Wis. Stats., that the County Clerk be authorized to submit payment to the Wisconsin Counties Association (WCA) in the amount of \$11,312.00 and the National Association of Counties (NACO) in the amount of \$1692.00, for the 2010 annual membership dues of Ozaukee County.

Dated at Port Washington, Wisconsin, this 6th day of January 2010.

ADMINISTRATIVE COMMITTEE

<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>	<u>SUPERVISOR</u>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mark A. Cronce
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Daniel P. Becker
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Jean M. Zens
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Joseph A. Dean
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lee Schlenvogt

Motion made by Supervisor Dean, seconded by Supervisor Wirth, that Resolution No. 09-49 be adopted. Discussion on the benefits of membership. The vote was taken as follows: Ayes - 29, Nays - 0, Absent - 2. The majority of the members present voting aye, the motion was declared adopted.

ORDINANCE NO. 09-12

An Ordinance amending Section 2.26(2) of the Ozaukee County Code of Ordinances pertaining to Fees for Copies and Services.

The County Board of Supervisors of the County of Ozaukee does ordain that Section 2.26(2) of the Ozaukee County Code of Ordinances be amended as follows:

2.26 FEES FOR COPIES AND SERVICES

(2) Fees for services are established as follows:

(a) Signing of Death Certificates - \$50.00

This Ordinance shall take effect January 1, 2010.

Dated at Port Washington, Wisconsin, this 6th day of January, 2010.

PUBLIC SAFETY COMMITTEE

<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>	<u>SUPERVISOR</u>
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Richard C. Nelson
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Gustav W. Wirth, Jr.
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Gerald E. Walker
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Daniel R. Buntrock
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Nancy Szatkowski

Robert A. Brooks

CHAIRPERSON - COUNTY BOARD

Motion made by Supervisor Dean, seconded by Supervisor Walker, that Ordinance No. 09-12 be enacted. The vote was taken as follows: Ayes -29, Nays - 0, Absent - 2. The majority of the members present voting aye, the motion was declared adopted.

The Chairperson reappointed Robert A. Nuernberg and James R. Zeisler as members of the Federated Library System Board. Motion made by Supervisor Dean, seconded by Supervisor Wirth to approve the reappointments. All members present voting aye, the motion was declared adopted.

Chairperson Brooks announced that the Governor has appointed Thomas Buestrin to serve on the Southeastern Wisconsin Regional Planning Commission. Anyone interested in filling the other position should apply to the County Administrator. The appointment will come before this board in February.

Chairperson Brooks announced the cancellation of the January 20, 2010 meeting.

A presentation of the Final Report of the Joint Ozaukee Sheboygan County Library Planning Committee on the Plan for County Library Service in Ozaukee and Sheboygan County 2011-2015 was given by Eastern Shores Library System Director David Weinhold and Committee Member Henry Nelson. Questions and discussion followed.

Motion made by Supervisor Wirth, seconded by Supervisor Leider, to adjourn, subject to call by the Chairperson, or until Wednesday, February 3, 2010 at 9:00 A.M. All members present voting aye, the motion was declared adopted.

Meeting declared adjourned at 11:18AM.